



JONES COUNTY, IOWA LABORSHED ANALYSIS

A Study of Workforce Characteristics

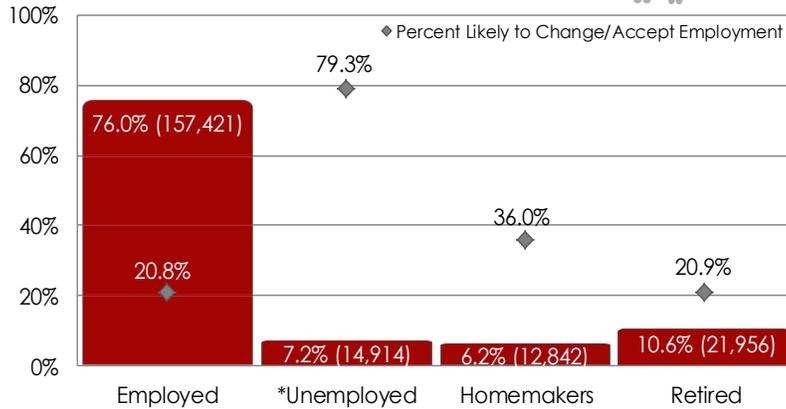
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JONES COUNTY LABORSHED ANALYSIS

A Laborshed is the area or region from which an employment center draws its commuting workers. To determine the approximate boundaries of a Laborshed area, local employers supply the residential ZIP codes of each of their employees. This Laborshed analysis addresses the workforce characteristics of the Jones County Laborshed area.

EMPLOYMENT STATUS (ESTIMATED TOTAL)*



*Employment status is self-identified by the survey respondent. The unemployment percentage above does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

Estimated Population 18-64: 207,133 (entire Laborshed area)

Estimated Number of Individuals Very Likely or Somewhat Likely to Change or Accept Employment in Monticello (25,663):

- 21,730 Employed
- 1,000 Unemployed
- 1,231 Homemakers
- 1,702 Retired

EMPLOYED - LIKELY TO CHANGE EMPLOYMENT

- 15.6% are actively seeking new employment
- 22.2% are working multiple jobs
- Currently working an average of 42 hrs/week
- Average age is 45 years old
- 30.2% currently working within the production, construction & material handling occupational category followed by 28.6% within the professional, paraprofessional & technical occupational category
- Most frequently identified job search resources:

www.indeed.com
www.corridorcareers.com
www.craigslist.org
www.monster.com

Internet, 74.6%

Gazette - Cedar Rapids
The Monticello Express

Newspapers, 33.9%

Networking, 18.6%



UNDEREMPLOYMENT



	Underemployment	
	% Underemployed	Estimated Underemployed
Inadequate Hours	1.5%	326
Mismatch of Skills	1.2%	261
Low Income	0.7%	152
†Total Underemployment	3.0%	652

† Individuals may be underemployed for more than one reason, but are counted only once for total estimated underemployment.

The underemployed are individuals who are working fewer than 35 hours per week but desire more hours; are working in positions that do not meet their skill or education level, or have worked for higher wages at previous employment; or are working at wages equal to or less than the national poverty level and work 35 or more hours per week.

EMPLOYMENT LEVELS AND STATUS BY INDUSTRY

Industry	Industry % of Employed	Estimated # of Employed	% Employed within the Industry	% Likely to Change Employment	% Unemployed* within the Industry
Wholesale & Retail Trade	15.8%	24,873	74.6%	36.4%	10.2%
Healthcare & Social Services	14.1%	22,196	83.0%	28.2%	2.1%
Manufacturing	10.8%	17,001	56.6%	23.3%	13.2%
Education	10.1%	15,900	77.8%	14.3%	0.0%
Finance, Insurance & Real Estate	10.1%	15,900	84.8%	14.3%	6.1%
Transportation, Communication & Utilities	7.6%	11,964	75.0%	9.5%	7.1%
Agriculture, Forestry & Mining	7.2%	11,334	95.2%	5.0%	4.8%
Construction	6.1%	9,603	77.3%	41.2%	13.6%
Professional Services	6.1%	9,603	81.0%	29.4%	4.8%
Personal Services	5.4%	8,501	93.8%	13.3%	6.2%
Public Administration & Government	4.3%	6,769	80.0%	0.0%	0.0%
Other	1.9%	2,991	**	**	**
Entertainment & Recreation	0.5%	787	**	**	**

** Insufficient survey data/refused

Survey respondents from the Jones County Laborshed area were asked to identify the industry in which they are currently working. The largest concentration of workers are employed in the wholesale & retail trade industry.

COMMUTING STATISTICS



The map at the right represents the concentration of those who are likely to commute into Monticello from their home ZIP for an employment opportunity.

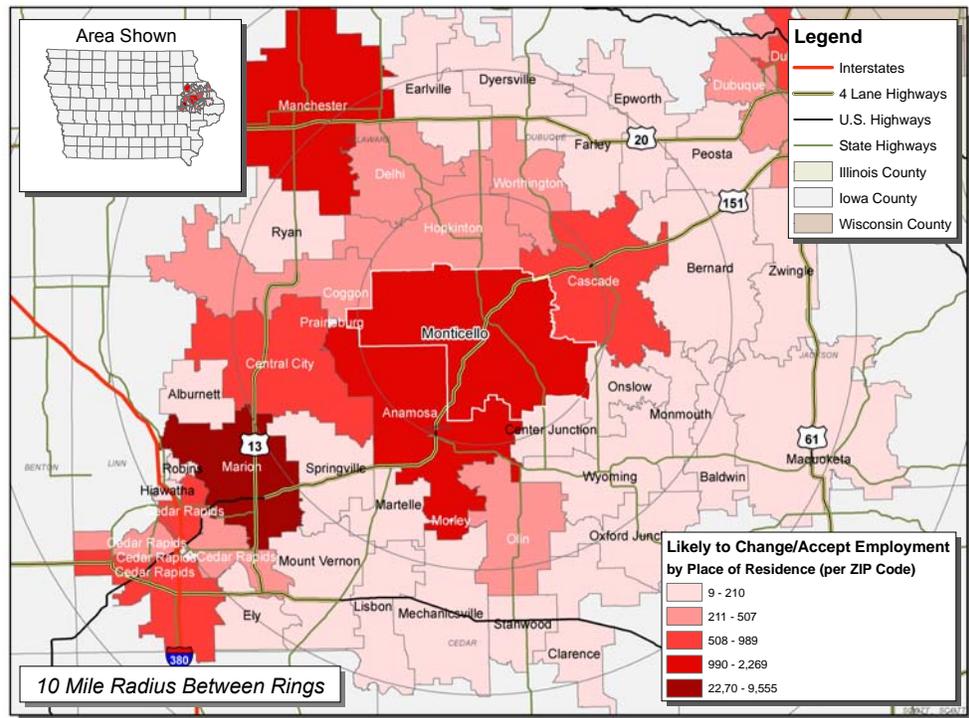
Those who are likely to change/accept employment in the Jones County Laborshed area are willing to commute an average of 25 miles one-way for employment opportunities.

The out commute for Monticello is estimated at 24.3 percent—approximately 722 people living in Monticello work in other communities.

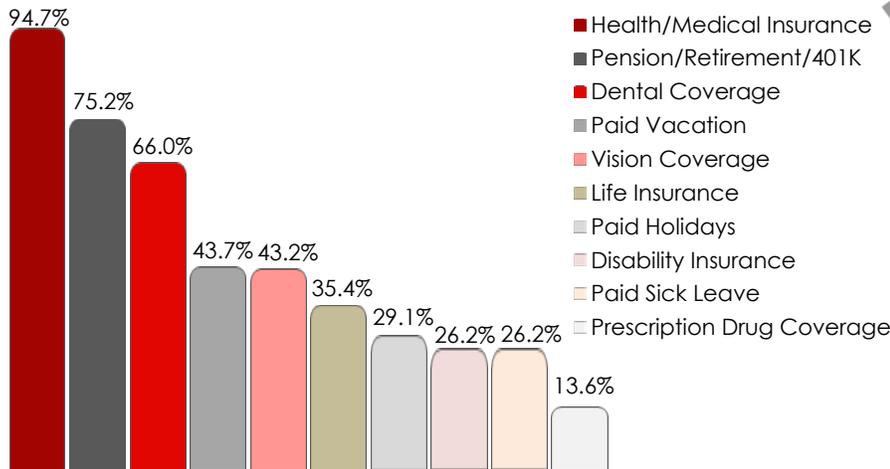
Most of those who are out commuting are working in Anamosa, Cedar Rapids or Cascade.

Over one-fifth (19.2%) of out commuters are likely to change employment (approximately 139 people).

CONCENTRATION OF THOSE LIKELY TO CHANGE/ACCEPT EMPLOYMENT IN MONTICELLO



TOP CURRENT BENEFITS OF THE FULL-TIME EMPLOYED



The survey provides the respondents an opportunity to identify employment benefits they currently are offered. The chart at left provides the percentage of responses from those that are currently employed full-time.

The majority (77.5%) of these respondents state they are currently sharing the cost of health/medical insurance premiums with their employer. However, 16.8 percent indicate their employer pays the entire cost of insurance premiums.

EDUCATION LEVELS AND MEDIAN WAGES BY INDUSTRY



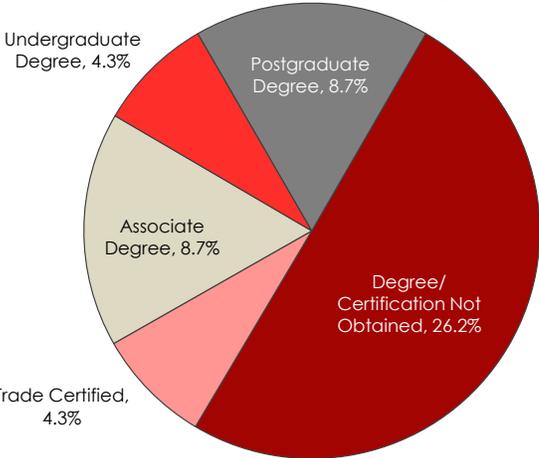
Industry	Education			Median Wages	
	Some Level Beyond High School	Associate Degree	Undergraduate Degree or Higher	Annual Salary	Hourly Wage
Agriculture, Forestry & Mining	71.4%	23.8%	14.3%	\$45,000	**
Construction	63.6%	4.5%	18.2%	\$57,500	\$21.25
Education	86.1%	11.1%	66.6%	\$51,000	\$15.28
Entertainment & Recreation	**	**	**	**	**
Finance, Insurance & Real Estate	72.7%	6.1%	51.5%	\$59,000	\$13.65
Healthcare & Social Services	78.7%	23.4%	27.6%	\$56,000	\$10.63
Manufacturing	62.3%	11.3%	22.6%	\$80,000	\$18.00
Personal Services	87.5%	6.3%	43.8%	\$46,000	**
Professional Services	71.4%	4.8%	42.9%	\$64,500	\$14.50
Public Administration & Government	66.6%	33.3%	20.0%	**	\$25.15
Transportation, Communication & Utilities	67.9%	0.0%	39.3%	\$90,000	\$17.00
Wholesale & Retail Trade	57.6%	3.4%	30.5%	\$60,000	\$12.00

This table includes all respondents without consideration of employment status or willingness to change/enter employment.

**Insufficient survey data/refused

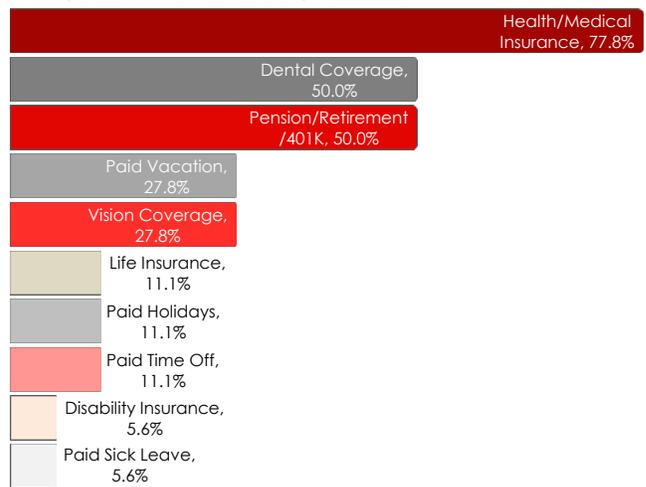
UNEMPLOYED - LIKELY TO ACCEPT EMPLOYMENT

- 50.0% are actively seeking employment
- An estimated 1,000 unemployed individuals are likely to accept employment in Monticello.
- Average age is 45 years old
- 78.3% are male; 21.7% are female
- **Education:**
 - 52.2% are educated beyond high school



- **Wages:**
 - \$15.00/hr - to attract 66% of applicants
 - \$15.00/hr - to attract 75% of applicants
 - \$13.00/hr - lowest median wage willing to accept
- Willing to commute an average of 28 miles one way for the right opportunity
- 65.2% expressed interest in temporary and 56.5% in seasonal employment opportunities
- 65.2% expressed interest in working varied shifts

DESIRED BENEFITS



TOP UNEMPLOYED JOB SEARCH RESOURCES



SPONSORED IN PARTNERSHIP WITH:



FOR MORE INFORMATION REGARDING THE JONES COUNTY LABORSHED ANALYSIS, CONTACT:

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